



LEADERSHIP

PROF. KALYAN CHAKRAVARTI

Department of Management
IIT Kharagpur

PROF. TUHEENA MUKHERJEE

Vinod Gupta School of Management
IIT Kharagpur

TYPE OF COURSE : Rerun | Core | UG/PG

COURSE DURATION : 4 weeks (24 Jan' 22 - 18 Feb' 22)

EXAM DATE : 27 Mar 2022

INTENDED AUDIENCE: Students in Management, Industrial Psychology, Public Administration

COURSE OUTLINE :

The concept of leadership has been employed within different context and at different levels of analysis e.g. self-leadership, small-group leadership, organizational leadership and national leadership. The primary purpose of this course is to serve as a catalyst for the students of leadership's thinking and dialogue about leaders and the process of leadership.

ABOUT INSTRUCTOR :

Prof. Kalyan Chakravarti is an alumnus of IIT Kharagpur, in electrical engineering, in the graduating class of 1963. Thereafter, he received his business management training from IIM Ahmedabad and the Harvard Business School. He has over three decades of corporate experience in prestigious companies – English Electric, Larsen & Toubro and Cable Corporation of India, and a decade of experience in IIT Kharagpur as Dean and Professor of the Vinod Gupta School of Management. In academic life he has taught a wide range of courses – human behaviour, human resources, values and ethics, strategic management and leadership. His current area of interest is change management and organisation development.

Prof. Tuheena Mukherjee's core competency lies in handling issues of emotions in organizations, high performance work systems, and cross-cultural issues in business. Prof. Mukherjee is an industrial psychologist and a certified MBTI Trainer, one of the widely used psychometric assessment tools for training and consultancy world over and used as best practices for organizations world-wide. Prof. Mukherjee uses multiple pedagogic techniques like experimentation and psychometric assessments for training personnel. In corporate life he has a wide range of experience in marketing, manufacturing, human resources, industrial relations, projects, administration and corporate affairs, rising from assistant manager, to executive director and a member of the Board

COURSE PLAN :

Week 01 : Introduction to Leadership: Functions; Leadership Roles: Leaders Vs Managers: Theories

Week 02 : Leadership Styles: Effective Vs Successful Managers; Leadership Styles: Adaptation - Studies / Case: "From Sindhi to Siddhi" (Part - I) Leadership Behaviour: Emergence: Leadership and Trust; Case: "From Sindhi to Siddhi (Part-II)"/ Transformation Leadership.

Week 03 : Leadership Skills: Leadership and Management; Case: The DVC story - A First Person Account Leadership in Action - (Part - I) Competencies and Skills of Leaders: Issues in Organizational Leadership; Case: The DVC Story - A First Person Account, Leadership in Action Part – II.

Week 04 : Self Regulating - The Key to Institution Building, Framework of institution Building; Case: "Rai Bahadur Mohan Singh Oberoi" (Part - I), Issues in Institution Building; Case: Rai Bahadur Mohan Singh Oberoi (Part-II)