



TRAINING OF TRAINERS

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IIT Roorkee

INTENDED AUDIENCE : Any Postgraduate Students/Faculty

INDUSTRIES APPLICABLE TO : Applicable to all Industries

COURSE OUTLINE :

Today, Knowledge Management is responsible for new organization structures. Communication and workgroup technology create virtual organizations and electronic communities. Members of the organization are connected through networks that extend worldwide, allowing people to communicate easily. The challenge for us is to understand the changes and accommodate them at proper requirement. This challenge we can meet by understanding creation, Storage and Distribution of Knowledge.

ABOUT INSTRUCTOR :

Teaching

1. Managerial Practices,
2. Organizational Behavior,
3. Human Resource management,
4. Technology Management,
5. Management of Interpersonal Dynamics,
6. Knowledge Management,

Training

Conducted more than 100 Training Programs worth more than 2 cr.

1. UJVNL , Uttarakhand, 50 Lacs Orientation program.
2. BHEL, Haridwar since last Three Years conducted more than 50 Training Programs.
3. National Council Member of ISTD (Indian Society for Training and Development) and Founder secretary of Indore and Dehradun Chapters of ISTD.
4. Conducted more than 100 MDPs For Middle and Senior level Executives of Everest Group, Ambuja Cement, Godrej Industries, Power Finance Corporation, Damodar Valley Corporation, Rajasthan Rajya Vidyut Prasaran Nigam Limited, etc.

Research

Ph. D.

19 Ph D awarded.
10 Pursuing

Publications: 131 [Journals: 68 Conferences: 49 Books: 02 Magazine: 01 Publications in Text Books: 03 Edited Books: 02 Book review: 06]

Consultancy

1. PI in project entitled An Empirical Study on Proximate Determinants of Creation of Intellectual Property (IP) in Uttarakhand worth Rs 2.6 lakh
2. Co PI in number of Projects worth more than Rs. 7 cr.
3. HRD Projects and Training Program worth over Rs. 50 Lacs

International Visits

1. Organized Three National Conferences in 2012, 2013 and 2014 one One International Conference .
2. Attended conferences at Boston University, Boston, USA; Stevens Institute of Management, NJ, USA; Hanyang University, Seoul, Korea; Keio University, Japan; Charulomkorn University, Thailand; Western Sydney University, Australia; London Management School, London, UK; Yildiz University, Istanbul, Turkey; Wien University, Vienna, Austria;
3. Visited Harvard Business School entrepreneurship Cell: (for project On Entrepreneurship)

COURSE PLAN :

Week 1: Introduction Of Training

Week 2: Training need assessment and its method

Week 3: Training design and types of training

Week 4: Design thinking and role of technology in training

Week 5: Introduction to training methods and its selection process

Week 6: Understanding training groups and its dynamics and training method – Case study

Week 7: Training method – Business game

Week 8: Training method – Role Play

Week 9: Training method – Behavioral Modeling

Week 10: Training method – decision making exercises

Week 11: Introduction to group training methods – Brainstorming, group discussion and panel discussion

Week 12: Research approach in training and training evaluation