

Lecture-4

Questions

1. Define organizational culture. Critically evaluate the different typologies of organizational culture.
2. Define social system. How the psychological contract affects the social system of organization?
3. What is Cultural diversity? Explain with suitable examples the relationship between cultural identity diversity and work group functioning.
4. What is Role and Role perception? Describe a systematic framework for organizational role highlighting the effect of role conflict and role ambiguity on organizational performance.
5. What are status symbols? What is the significance of status for OB?
6. What is Organizational socialization? State the different perspectives on organizational socialization with special reference to a multilevel process model of organizational socialization.
7. What is the role of learning in organizational socialization-explain with examples and a suitable model.
8. Critically evaluate the role of individual in the organizational socialization process.
9. State with reasons if it is possible to change culture? If yes, how