

Lecture-39

Questions

What is Organizational change? What are the targets of organizational change?

Discuss in details the types of changes in organizations with special emphasis on reengineering

What are the different approaches to Change Management? In this connection discuss the Learning principles in change management

What is Planned change? Discuss Kotter's 8 steps of Managing planned change

What are the different types of Change agents? Who is more effective in bringing in change internal or external change agents? Give your views.

Describe a model for managing organizational change. What are the Forces for and against organizational change? How do you overcome Resistance to organizational change?

Discuss appropriate methods of organizational change under (a) Structural approaches (b) Task and Technological approaches (c) Human asset approaches (d) Multifaceted approaches. Which approach do you think is best and why?

What are the Impediments and Limiting conditions of change management? Discuss the steps involved in implementing the method. Do you think it is necessary to evaluate program effectiveness? Justify.

Write short notes on (a) Stimulating Innovation (b) Creating a learning organization (c) Relationship of Culture and change.